



PAMCAH UA LOCAL 675



ADMINISTRATIVE OFFICE • ANNUITY • COOPERATION
HEALTH & WELFARE • PENSION • TRAINING • VACATION & HOLIDAY

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Date: April 2024

To: All Active Employees, Retirees and their Dependents, including COBRA beneficiaries, of the PAMCAH-UA Local 675 Health and Welfare Plan

From: The Board of Trustees

PARTICIPANT NOTICE ABOUT BENEFIT MODIFICATIONS

This Participant Notice will advise you of certain material modifications that have been made to the PAMCAH-UA Local 675 Health and Welfare Plan (the “Plan”). **This information is VERY IMPORTANT to you and your dependents.** Please take the time to read it carefully. Note: All benefits are subject to the terms of the Plan.

Enhancements to Your Vision Care Benefits Effective May 1, 2024

The Board of Trustees is pleased to announce that, effective for services on or after May 1, 2024, the Vision Care Benefits offered through the Vision Service Plan (VSP) are being enhanced as follows:

Frames:

The allowance for frames obtained through VSP Member Doctors is being increased from \$175 to \$200. In addition, there is a 20% discount on frame costs over \$200.

Lenses:

Polycarbonate lenses, which were previously covered only for children under the age of 18, will now be covered for adults at 100% for lenses obtained through VSP Member Doctors.

Alternative to ProTec Safety Eyecare Program:

A safety eyecare program is available to Employees who require safety eyewear due to the nature of their work environment. Benefits are available through the ProTec Safety Eyecare Program from all VSP Member Doctors. But because not all VSP Member Doctors have a ProTec frame kit in their offices for Employees to access, VSP is expanding into a new safety glasses program that will also cover ANSI-rated safety frames up to a retail value of \$80, once every 12 months, along with standard ANSI-rated prescription lenses (plastic or glass) covered at 100%, once every 12 months, when obtained through VSP Member Doctors. The costs for lens enhancements are the Employee’s responsibility, but discounts are available when obtained through VSP Member Doctors.

There are no benefits for safety glasses from Non-VSP Member Doctors.

Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions. Should you have any questions, please contact the Trust Fund Office at 808-536-4408.

Sincerely,

The Board of Trustees

Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding the Plan changes, please contact the Administrative Office.

In accordance with ERISA reporting requirements this document serves as your Summary of Material Modifications to the Plan. Please keep this document with your copy of the Summary Plan Description. In the event of any conflict, the terms of the Plan and SPD will control unless specified otherwise herein. The Board of Trustees reserves its right to amend or terminate the Plan in whole or in part at any time in its sole discretion.

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